

13 JAN 2023

To Whom It May Concern,

I am writing to provide a letter of reference for Emmanuel Devins, an exceptional software developer and technical lead. Emmanuel and I have worked together for the past 11 months at Biostarks. In his role as Technical Lead, I have been continually impressed with Emmanuel's initiative to learn and apply new technologies to help the company achieve its goals.

Emmanuel is an excellent full-stack software developer with strong skills in PHP, React, API Development, CI/CD pipelines, and AWS Infrastructure. He has a proven history of developing, deploying, and maintaining the Biostarks critical systems our customers use every day. Emmanuel absorbs new concepts quickly and applies them efficiently. As an example, when we decided to move our applications to AWS, Emmanuel engaged with an AWS expert, learned the AWS infrastructure, and deployed our systems, all with great success. He has a great understanding of AWS architectures and how to best use them.

In addition to his technical skills, Emmanuel is adept at designing software solutions while keeping the customer and end user in mind. He has also shown an ability to balance the tradeoffs between software engineering and business needs by knowing how to accelerate deliveries without incurring excessive technical debt.

Emmanuel is a strong leader and clearly conveys complex information to both technical and non-technical stakeholders. I have seen him effectively mentor junior team members and lead remote teams across multiple time zones with different languages.

In summary, Emmanuel is an exceptional software engineering professional with the technical skills and leadership abilities needed to excel in any position. While I know Emmanuel best as a Technical Lead, I have no reservations recommending him for larger roles with increased responsibility. He will be a valuable asset to any organization.

Please feel free to contact me for additional information.

Sincerely,

Mark Baker
Biostarks Chief Technology Officer
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